|  |
| --- |
| **TITLE:**  Regional Humanitarian Context Analyst |
| **TEAM/PROGRAMME:** Humanitarian Programme Team | **LOCATION:** Mogadishu, Somalia with frequent travels to the Eastern and Southern Africa (ESA) |
| **GRADE**: TBD | **CONTRACT LENGTH: 1 year** |
| **CONTRACT TYPE: National/International** |
| **CHILD SAFEGUARDING:** Level 3:  the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. |
| **ROLE PURPOSE:**The Regional Humanitarian Context Analyst position is a key member of the East and Southern Africa regional humanitarian team (for 50% of his/her time) and is embedded within the Somalia country office (working on Somalia for the remaining 50% of his/her time). The role will be leading the production and uptake of humanitarian analyses at regional and country level. Delivering high-quality analyses upon request from internal strategic entities within the ESA region, as well as from external partners when relevant, the role holder is also responsible for growing a bespoke organizational capability dedicated to context analysis in complex crises by supporting in-country Analysts across the region and providing technical support across a broad range of functions. The Regional Analyst is also expected to influence an external, region-based, network of senior Humanitarian functions among peer organizations and institutions. Within Somalia, the role holder is to support the Somali Disaster Management Agency (SoDMA) with technical support as required to strengthen the government’s capacity and efforts.The Regional Analyst is part of Save the Children’s Somalia country office humanitarian team and works closely with the Context Analysis and Foresight Unit (CAFU), a technical network coordinated at global level by Save the Children’s Chief Analyst - a position embedded in the global Crisis Anticipation and Response Team.The role provides timely, quality and tailored contextual and foresight analysis for the purpose of informing strategic decision-making at national, regional, and global levels, as well as enhancing the organization’s response capacity, preparedness and comparative advantage, with a focus on East and Southern Africa countries.In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly. |
| **SCOPE OF ROLE:** **Reports to:** Regional Emergencies Director (50%) and Somalia Country Office Humanitarian Director (50%)**Staff reporting to this post: None** Save the Children operates across all zones in Somalia and currently has three main area offices and additional 11 field offices. Programmatically Somalia is a large Country Office with more than $110million annual budget and staff over 700 staff.  |
| **KEY AREAS OF RESPONSIBILITY:*** Monitor contextual developments in the ESA region (trend analysis, key actors, drivers of change) through specialized and relevant sources (mainly but not exclusively open-source), both international and national, and produce regular and one-off reports for use by country offices, the regional office and the Save the Children movement
* Coordinate context monitoring with CO Analysts when such positions exist across ESA
* Engage with and support short-term deployments of Humanitarian Analysts through the GEHSP in the ESA region. Potentially deploy through the GEHSP if relevant
* Upon request, provide support to country offices in East and Southern Africa in the development of humanitarian response strategies, contingency plans, emergency preparedness plans and early warning mechanisms with sound humanitarian analysis and scenario-based recommendations.
* Provide sound analysis (scenarios, actor analysis, conflict analysis, etc.) on key topics, upon request from country offices, the region, the SC movement, and/or as part of CAFU’s collaborative work
* Share analysis in multiple formats (documents, presentations, workshops, and webinars) for key stakeholders within the organization, including SC Members, and beyond (e.g. donor representatives), contributing to humanitarian, operational, and advocacy strategy design and key stakeholder engagement
* Provide methodological support (including training, peer review, content development) to Save the Children’s regional and country teams in relation to contextual analysis and humanitarian foresight and government entities as required
* Contribute to demonstrate the impact of analysis on better quality programming and humanitarian advocacy by documenting requests and use of analysis in ESA region
* Promote and profile Save the Children’s analysis and foresight within the wider humanitarian community with child-focused analyses
* Support conflict sensitivity mainstreaming in Save the Children’s programming in ESA country and regional programming, collaborating with other conflict sensitivity focal points
* Participate and contribute to multidisciplinary working groups and taskforces within the region and Save the Children movement
* Participate and coordinate with external stakeholders (NGOs, academia, think tanks etc.) and inter-agency platforms in exchanging contextual information and conducting joint analysis
* Given the large organizational footprint and ability to respond to localized crisis, the role will strengthen country-level analysis and enable better needs-based decision-making.
* The role will support strategic decision-making as well as provide information to PDQ and Ops to share with donors and government and highlight Save the Children’s capacity to analyse contextual changes and prepare and respond quickly to shocks and crises.
* The role will work closely with in-country MIS capacity to ensure information are visualized and available internally and externally as required.
* The role will help to foster building strategic relationship with SoDMA and support their capacity building efforts.
* The role will contribute to ACCM work in advocating for support of specific crises and provide solid evidence on how funding priorities for the CO were established.
 |
| **BEHAVIOURS (Values in Practice**)**Accountability:*** holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values.
* holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

**Ambition:*** sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same.
* widely shares their personal vision for Save the Children, engages and motivates others.
* future orientated, thinks strategically and on a global scale.

**Collaboration:*** builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters.
* values diversity, sees it as a source of competitive strength.
* approachable, good listener, easy to talk to.

**Creativity:*** develops and encourages new and innovative solutions.
* willing to take disciplined risks.

**Integrity:*** honest, encourages openness and transparency; demonstrates highest levels of integrity.
 |
| **QUALIFICATIONS** * Bachelors Degre or Master’s degree in relevant field (political science, social sciences, economics, international humanitarian law, etc.)
 |
| **EXPERIENCE AND SKILLS****Essential*** Expert knowledge of analytical methodologies, approaches and tools
* 4-5 Years of experience in similar field
* Excellent communication and presentation skills
* Excellent networking skills
* Excellent ability to communicate verbally and in writing in English
* Excellent critical thinking skills
* Theoretical and practical experience of conflict sensitivity
* Diplomatic mindset
* Demonstrated ability to lead team efforts and successfully influence others
* Appetite for learning and making a difference in complex and challenging environments
* Record of research, publications and writing on humanitarian and development issues

**Desirable** * Experience or knowledge of working and living in humanitarian contexts in East and Southern Africa
* Experience working in Somalia is an added value
* Background in quantitative analysis (/statistics) appreciated.
 |
| **Additional job responsibilities**The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. |
| **Equal Opportunities** The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. |
| **Child Safeguarding:**We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. |
| **Adult Safeguarding.**The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy, all employees are also expected to carry out their duties in accordance with SCI protection from sexual exploitation abuse. |
| **Health and Safety**The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. |
| **Diversity, Equity, and Inclusion**At SCI, we uphold the principle of equal rights and opportunities for all our employees. In our commitment to fostering a more inclusive workplace and addressing gender gaps, we have implemented additional efforts aimed at supporting female qualified candidates: -* Maternity leave (6 months)
* Annual Leave 30 working days
* 10% \*gross salary. (female allowance)
* 1.5 flexible working hours for lactating mothers
 |