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| **Health and Nutrition Officer – USAID Nawiri – 3 in Turkana filed office** |
| **TEAM/PROGRAMME:** ProgrammeOperations | **LOCATION: Turkana** (Lokichar, Lodwar and Lokitaung) offices. |
| **GRADE**: 4 | **POST TYPE:** National (one-year with possible extension) |
| **Child Safeguarding:**Level 3 - the responsibilities of the post may require the post holder to have regular contact with or access to children or young people |
| **ROLE PURPOSE:**Under the general guidance and direction of the Field Health and Nutrition Advisor, the health and nutrition officer will support implementation and monitoring of all health and nutrition activities in the project sites including case management for all the anchor groups, Coordinate and work closely with County departments responsible for both health & nutrition specific and sensitive interventions, local partners, and communities, prepare reports and build capacity of the County/Sub-county staff and respective local communities, Promote best practices in health and nutrition programmes and contribute to the overall success of the USAID Nawiri project.  |
| SCOPE OF THE ROLE:**Reports to:** Health and Nutrition Coordinator (s)**Dimensions:**Save the Children has been operational in Kenya since the 1950s, providing support to children through developmental and humanitarian relief programmes delivered both directly and through local partners. Current programming focuses on child protection, child rights governance, education, health, HIV/AIDS, livelihoods, nutrition and WASH (water, sanitation, and hygiene). In 2012, as part of a global reorganization process, Save the Children combined the programmes of SC UK, SC Canada and SC Finland to create a single operation in Kenya. In Feb 2014, we completed a second transition, which saw us join forces with the British INGO, Merlin, and merge their health and nutrition programmes with our own. Save the Children now has an operational presence in Bungoma, Dadaab Refugee Camp, Garissa, Mandera, Turkana, Samburu and Wajir and we work through partners in many other parts of the country.**Staff directly reporting to this post:** None |
| **SCOPE OF ROLE AND RESPONSIBILITY*** Support implementation of health and nutrition activities, with a view to strategically learn and adapt USAID Nawiri project in Turkana.
* Provide technical support to County/Sub County government, local partners and communities
* Liaise with other consortium partners to ensure sequencing, layering and integration of health, ASRH, nutrition and WASH activities
* Continuously monitor activities during implementation to ensure that project objectives are met
* Ensure timely follow – up on data collection and feedback to relevant County government staff and partners
* Support procurement and supply chain related functions through proper management of health and nutrition supplies received and provision of timely and accurate information during ordering, when required.
* Provide input into the integration of USAID Nawiri participant’s involvement and accountability in the project.
* Implement and monitor USAID Nawiri program health, ASRH, nutrition and WASH activities
* Implement and monitor case management for nutrition resilience activities in the community-level service delivery anchor groups.
* Support health and nutrition commodities’ supply chain strengthening activities work with the SBC (Social and Behavior Change) team to support layering and integration of SBC activities in the existing platforms
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| **KEY AREAS OF ACCOUNTABILITY****Strategic Planning and Programme Development*** Familiarize with USAID Nawiri’s implementation strategy as informed by phase 1 (Learning and research phase). Specifically, support implementation of the Health and Nutrition component of the USAID Nawiri strategy and ensure that nutrition-sensitive strategies and approaches are integrated into other thematic strategies.
* Build on technical knowledge and understanding of the operations related to nutrition policy and services in Kenya, and how these policies can best work for the needs and peculiarities of Turkana County.
* Ensure that programme activities support and demonstrate good practice in Child Safeguarding
* Using a Child Rights Programming lens, ensure that USAID Nawiri health and nutrition programme is built around the Theory of Change and is regularly monitored.

**Advocacy and Policy Development*** Actively participate in the development, review, dissemination and operationalization of County level policies, legislation, strategies and other initiatives and developments by government and other stakeholders relating to nutrition, health, WASH and/or food security issues.
* Regularly assess and update management about any changes in the operating environment relevant to USAID Nawiri project and Save the Children’s priorities.
* Support development of the County health and nutrition strategy and implementation plan including dissemination of nutrition advocacy messages for the USAID Nawiri project.
* Monitor implementation of nutrition – related components of the advocacy strategy in the County.
* Ensure visibility of the project in the field through participation and sharing of evidence, learning and recommendations from USAID Nawiri work in technical forums and meetings held at Sub – County level. H/She will also pro- actively engage with other implementing partners during coordination meetings.

**Programme Quality & Implementation** * Monitor and provide timely, relevant, accurate input on overall technical aspects of USAID Nawiri Health and nutrition programme work in Turkana.
* Work closely with other programme staff and consortium partners to ensure effective sequencing, layering and integration.
* Provide relevant technical training and support to the County staff on IMAM, MIYCN, C4D, SMART & KAP and monitoring and evaluation as required.
* Prepare quality reports to the Health and Nutrition Coordinator to facilitate timely submission of technical progress performance reports acceptable to the Health and Nutrition Lead.
* Provide input during selection of partners and training of partners on health and nutrition.

**Monitoring and Evaluation*** In collaboration with field – based M&E staff, ensure there is adherence to the project M&E framework.
* Participate in collaborating, learning, and adapting (CLA) activities of the programme to ensure all USAID Nawiri interventions are working towards addressing persistent acute malnutrition.
* Routinely monitor child safeguarding issues in the programme and take corrective actions such as modifying programme activities and/or report incidents, when required
* Support timely dissemination of programme findings and lessons learned to key stakeholders at Sub– County level
* Collect complaints, feedback during field activities, and ensure that these are shared with MEAL officers for updating of the CFRM database.

**Other*** Participate actively in PDQ programme meetings, planning and review activities, providing enhanced insight into nutrition programming.
* Actively participate in key relevant internal meetings such as programme review meetings or area- based meetings as required.
* Participate in any donor visit to project(s) within the country office portfolio, as required.

**SKILLS AND BEHAVIOURS (our Values in Practice)****Accountability:*** Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
* Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved

**Ambition:*** Sets ambitious and challenging goals for themselves (and their team), takes responsibility for their own personal development, and encourages others to do the same
* Widely shares their personal vision for Save the Children, engages and motivates others
* Future orientated, thinks strategically

**Collaboration:*** Builds and maintains effective relationships, with their team, colleagues, members and external partners and supporters
* Values diversity, sees it as a source of competitive strength
* Approachable, good listener, easy to talk to

**Creativity:*** Develops and encourages new and innovative solutions
* Willing to take disciplined risks

**Integrity:*** Honest, encourages openness and transparency
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| **QUALIFICATIONS AND EXPERIENCE*** Bachelor's degree in either Nutrition and Dietetics or Clinical Medicine or Nursing or Public health or Public Health.
* At least 2 years' demonstrated experience in the implementation of health and nutrition program with preference given to programming in arid and semi-arid land (ASAL) settings.
* A strong understanding and experience implementing through the community health system
* Excellent understanding of the health and nutrition sector within the Kenyan context, particularly maternal, newborn and child nutrition issues including system approach to ending persistent acute malnutrition.
* Clear understanding of nutrition resilience, hunger, and food security issues in Kenya, particularly in the context of Turkana Counties.
* Strong commitment to capacity building of county staff and partners with willingness to adopt a participatory and consultative approaches.
* Good interpersonal skills with the ability to communicate and negotiate clearly and effectively with County government, local partners and community members while considering cultural and language difficulties.
* Strong results orientation, with the ability to take initiative and challenge existing mindsets.
* Excellent written and verbal skills in English, with ability to draft quality reports
* Excellent verbal skills in local languages including Swahili or Ng’aturkana; ability to converse effectively with community members
* Attention to detail, accuracy, and timeliness in execution of assigned responsibilities
* Ability to work in challenging and changing environments, and to see through challenges to find solutions.
* Ability and willingness to dramatically change work practices and hours and work with incoming surge teams in emergencies.
* Qualified candidates from Turkana counties are encouraged to apply.
* Commitment to Save the Children values, including willingness to abide by and enforce the Child Safeguarding policy.
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| **Additional job responsibilities**The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. |
| **Equal Opportunities**The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. |
| **Child Safeguarding:**We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. |
| **Health and Safety**The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. |